

Information on the processing of personal data in employee profiles on the website of the University of South Bohemia in České Budějovice

On the basis of a legitimate interest for the purpose of facilitating contacting employees and presentations of employees and the University, the University of South Bohemia in České Budějovice (hereinafter as 'USB') publishes contact information of its employees, information on their job titles, or lists of publications published by them, instruction schedules, lists of courses taught by them, and information concerning consultation hours.

All employees may also make changes to their profiles and expand the scope of information published for the purpose of their self-presentation at their discretion. The additional information may include photographs, curricula vitae, or other pertinent information (brief profiles), and information concerning creative activities (hereinafter also as 'optional information').

Employees enter optional information into their profiles by themselves and voluntarily. Therefore, USB processes such information on the basis of consent to the processing of personal data that employees grant to USB by entering such information in their profiles and by subsequently saving them. Granting consent to the processing of personal data is also required in order to publish photographs in addition to uploading them into the system.

Employees may withdraw the consent granted in such a manner at any time by removing the text that they entered in the profile, or by removing photographs. The legality of the processing based on the consent granted before its withdrawal is not affected by the withdrawal of consent. Given the fact that the data in question concerns presentations of employees, the published information will also be removed from the public section of the USB website in the event of a termination of employment of the employee concerned.

USB will not be performing automated decision-making in connection with the procession of personal data, including profiling.

USB does not transfer personal data to international organisations or to third countries.

In addition to the abovementioned, employees are entitled to exercise the following rights in connection with the processing of their personal data:

- right to access the personal data (Article 15 of General Data Protection Regulation) that is provided by employees having access to their profiles;
- right to rectification of the personal data (Article 16 of the General Data Protection Regulation) that is provided by the ability to modify the information displayed in the employee profile, or changes to contact information, information concerning job titles, or lists of publications published, instruction schedules, lists of courses taught, and information concerning consultation hours through the authorised person at the USB constituent part where the employee is employed;
- right to erasure of the personal data (Article 17 of the General Data Protection Regulation), which may be exercised by the data subject only if the processing of personal data, the purpose of the processing of which no longer applies, occurred on the part of the administrator;
- right to restriction of processing (Article 18 of the General Data Protection Regulation) that cannot be applied with the exception of the situation when the subject of the data requires the personal data to determine, exercise, or defend legal claims;

- the right to lodge a complaint with the Office as the supervisory authority (Article 77 of the General Data Protection Regulation). All data subjects (should they consider that an infringement against the General Data Protection Regulation has occurred) are entitled to lodge complaints with the Office for Personal Data Protection, Pplk. Sochora 27, 170 00 Praha 7, tel. +420 234 665 111, e-mail posta@uoou.cz.

General information on the processing of personal data at USB, including information concerning the rights that exist in connection with their processing and the procedure for their exercise is available at <https://www.jcu.cz/en/personal-data-protection>

Should you have any queries, proposals, or comments concerning the area of personal data protection, you can contact the Data Protection Officer through the data box **vu8j9dv**, email: poverenec@jcu.cz, or in writing: Branišovská 1645/31a, 370 05 České Budějovice.

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