



Jihočeská univerzita
v Českých Budějovicích
University of South Bohemia
in České Budějovice

The Ministry of Education, Youth and Sports registered the Statutes of the University of South Bohemia in České Budějovice pursuant to Section 36(2) of Act No. 111/1998, on Higher Education Institutions and on Amendments and Supplements to Other Acts (Higher Education Act), as amended, on 31 January 2025 under Ref. No. MSMT-3233/ 2025-2.

The Ministry of Education, Youth and Sports registered the Amendment No. 1 to the Statutes of the University of South Bohemia in České Budějovice pursuant to Section 36(2) and (5) of Act No. 111/1998, on Higher Education Institutions and on Amendments and Supplements to Other Acts (Higher Education Act), as amended, on 19 February 2026 under Ref. No. MSMT-3238/2026-2.

STATUTES OF THE UNIVERSITY OF SOUTH BOHEMIA IN ČESKÉ BUDĚJOVICE (1st consolidated version)

PREAMBLE

The Academic Senate of the University of South Bohemia in České Budějovice, expresses the will of the academic community based on the awareness of the importance of human knowledge, education and culture and its mission to serve the truth and to develop the ideals of humanity in the spirit of the inviolable values of human dignity and freedom, striving to deepen the ideas of the University as a community in which the mutual relations of members are determined by spiritual authority, not by power, in which the principles of academic freedom are preserved as a necessary basis for the existence of the academic community and its educational and creative activities, bearing in mind the deepening of the self-governing and autonomous character of the University, as well as its independence from power or political structures, aiming to make education possible for all who desire it, espousing the idea of worldwide cooperation between universities not only as a basis for international scientific research but above all as a prerequisite for the education of new generations in understanding, tolerance and respect, approved, pursuant to Section 9(1)(b) and Section 17(1)(a) of the Higher Education Act, these internal regulations (hereinafter referred to as the 'Statutes'):

PART ONE INTRODUCTORY PROVISIONS

Article 1

Name, location and type of the higher education institution

- (1) The University of South Bohemia in České Budějovice (hereinafter also referred to as 'USB') is a university public higher education institution under Act No 111/1998, on Higher Education and Amendments and Supplements to Other Acts (Higher

Education Act), as amended (hereinafter also referred to as 'the Act'), which is defined by the following basic information:

- a. full name: Jihočeská univerzita v Českých Budějovicích,
- b. abbreviated name: JU,
- c. registered office: České Budějovice, Branišovská 1645/31a, PC: 370 05,
- d. ID: 60076658.

(2) Foreign language versions of the USB name are:

- a. English: 'University of South Bohemia in České Budějovice',
- b. German: 'Südböhmische Universität in České Budějovice',
- c. French: 'Université de Bohême du Sud de České Budějovice',
- d. Spanish: 'Universidad de Bohemia del Sur de České Budějovice',
- e. Italian: 'Università della Boemia meridionale di České Budějovice',
- f. Russian: 'Южночешский университет в городе Ческе Будейовице',
- g. Latin: 'Universitas Bohemiae Meridionalis Budovicensis'.

Article 2

Legal predecessor

- (1) The University of South Bohemia in České Budějovice was established on 28 September 1991 by Act No 314/1991, of the Czech National Council on the establishment of the University of Silesia, the University of South Bohemia, the University of West Bohemia, the Jan Evangelista Purkyně University and the University of Ostrava, as the University of South Bohemia. Act No 111/1998, on Higher Education Institutions and on Amendments and Additions to Other Acts (the Higher Education Institutions Act) changed the name to the University of South Bohemia in České Budějovice on 1 July 1998.
- (2) By the CNC Act No 314/1991, the Faculty of Education in České Budějovice and the Faculty of Agronomy in České Budějovice, which was separated from the Czech University of Life Sciences Prague, were merged with the University of South Bohemia in České Budějovice (within the meaning of Act No 172/1990, on Higher Education, as amended by Act No 216/1993).

Article 3

The mission and activities of the University

- (1) As a top centre of education, independent knowledge and creative activity, USB is oriented towards the scientific, cultural, social, and economic development of society and fulfils the mission of a higher education institution according to Section 1 of the Act.

- (2) Educational and related scientific and research, development, and innovation, artistic or other creative activities (hereinafter referred to as 'creative activities') at USB are developed mainly in the economic, humanities, pedagogical, natural sciences, social sciences, theology, engineering, arts, health and agricultural disciplines, at the international level.
- (3) As a research organisation, USB's main objective is to independently carry out basic research, industrial research or experimental development and to publicly disseminate the results of these activities through instruction, publications, or knowledge transfer.
- (4) In addition to educational and creative activities, the USB also carries out ancillary activities within the meaning of Section 20 of the Act, so that these activities help to fulfil the mission of USB.
- (5) To support its activities, USB creates and provides:
 - a. working and study conditions corresponding to its financial, material, and spatial capacities;
 - b. information services, library collections and access to them, access to electronic information and information technologies, editorial services, counselling services and other services for students related to their studies;
 - c. conditions for sports and cultural activities related to the fulfilment of the USB mission, including support for the activities of clubs and societies that bring together members of the USB academic community whose activities help to fulfil the USB mission;
 - d. social conditions, including student accommodation and catering for students and staff in its own special-purpose facilities;
 - e. conditions for creating and maintaining relationships with USB alumni.

PART TWO

ACADEMIC COMMUNITY, ACADEMIC SYMBOLS AND CEREMONIES

Article 4

Academic community

- (1) The academic community of USB consists of its academic staff and its students.
- (2) USB academic staff are those professors, associate professors, adjunct professors, assistant professors, senior lecturers, lecturers, and researchers who are USB employees performing both instruction and creative activities under an employment relationship according to the agreed type of work.

- (3) The legal status of the student is regulated in particular under Sections 61 to 63 of the Act. A candidate for studies in a degree programme implemented at USB becomes a student on the date of enrolment in studies at the relevant Faculty. A person whose studies have been interrupted pursuant to Section 54 of the Act becomes a student on the date of re-enrolment. A person ceases to be a student on the date of termination of studies pursuant to sections 55(1) and 56(1) and (2) or interruption of studies pursuant to section 54 of the Act. Education in a lifelong learning programme does not confer the legal status of a student on its participants.
- (4) The USB academic community is the common and integral guarantor of the academic freedoms and rights of each of its members. At the same time, it is the duty of all members of the academic community to defend and develop these freedoms and rights.
- (5) The USB academic community is convened to discuss serious matters or actions within the framework of USB's operations.
- (6) The Rector or the Chair of the USB Academic Senate have the right to convene an assembly of the USB academic community.

Article 5

Adjunct professor

- (1) A person who meets the requirements of the law may become an adjunct professor of USB.
- (2) The post of an adjunct professor may be filled on the basis of a selection procedure, the procedure for which is set out in the Regulations for Selection Procedures for Filling Academic Staff Positions at the University of South Bohemia in České Budějovice, but the Rector may decide on a different method of filling the post upon a proposal from a Dean, for example by directly contacting the candidate. If the post is not filled on the basis of a competitive selection procedure for academic staff, the condition for filling the post is the approval of the USB Scientific Board.

Article 6

Visiting professor

- (1) The designation 'visiting professor of the University of South Bohemia in České Budějovice' may be used by an academic staff member of another domestic or foreign university who has been granted the designation by the Rector upon the proposal of the Dean of the relevant Faculty. Evidence of the granting of the designation of visiting professor is the appointment decree defining the mission of

the visiting professor, which corresponds to the activities of a professor or associate professor, and the duration of his/her stay at USB.

- (2) A visiting professor has the rights and obligations of a member of the academic community during his/her stay at USB, with the exception of the right to vote and be elected to academic senates.
- (3) Visiting professors may be members of the state examination boards only if they meet the requirements set out in Section 53(2) of the Act.

Article 7 **Professor emeritus**

- (1) A USB professor emeritus may be appointed if he/she has retired from USB employment or is retired and was formerly employed by USB. Emeritus professors are appointed by the Rector upon the proposal of the Dean of the relevant Faculty after the opinion of the USB Faculty's scientific board.
- (2) USB professor emeritus is an honorary title that does not confer membership in the USB academic community. Emeritus professors have the right to participate in creative activities at USB and to use its facilities and information technology for this purpose. Emeritus professors have the right to be given the floor at a meeting of the USB academic community. Appointment as professor emeritus does not give rise to any employment claims.

Article 8 **Doctor honoris causa**

- (1) USB confers the honorary degree of 'doctor honoris causa', abbreviated as 'dr. h. c.' after the name, to figures who have made a significant national or international contribution to the advancement of science, culture or otherwise to the benefit of mankind.
- (2) The award of the honorary degree 'doctor honoris causa' is decided by the USB Scientific Board. Proposals may be submitted by:
 - a. Rector,
 - b. scientific boards of USB Faculties,
 - c. members of the USB Scientific Board.
- (3) The person proposed must agree to the award of the honorary degree in advance. The Rector will request the consent of the USB Scientific Board after preliminary approval. The honorary degree of doctor honoris causa is conferred at an academic ceremony.

Article 9

Professor honoris causa

- (1) The Rector of USB confers the honorary rank of 'professor honoris causa', abbreviated as 'prof. h. c.' after the name, to internationally renowned figures who have not had a previous employment relationship at USB but have nevertheless made a significant contribution to the development of instruction or creative activities at USB or have collaborated in a significant way with leading USB professors and research teams. An active or former academic or scientific staff member of a higher education institution or other research organisation in the Czech Republic or abroad may become a professor honoris causa.
- (2) The proposal for the award of the honorary rank of professor honoris causa, including the justification, is submitted to the Rector by a Dean.
- (3) If the conditions required for the award of the honorary degree of professor honoris causa are met, the Rector shall submit a proposal for the award of the honorary degree to the USB Scientific Board and, taking into account its statement, shall decide whether or not to award the honorary degree.
- (4) The decree conferring the honorary degree of professor honoris causa is presented at an academic ceremony.

Article 10

Academic insignia

- (1) The USB academic insignia and the academic insignia of the USB Faculties, which are used by academic officials on ceremonial occasions, are an expression of the academic traditions, rights and freedoms and responsibilities of the USB Rector, Vice-Rectors, Deans, and Vice-Deans (hereinafter referred to as 'academic officials').
- (2) The academic insignia of USB and its Faculties are academic sceptres, chains, and gowns.
- (3) The method of storing the academic insignia of USB and its Faculties and the responsibility for their records and management shall be determined by the Rector for the academic insignia of the USB and by the Deans for the academic insignia of the Faculties.
- (4) The rules for the use of the academic insignia of USB Faculties are set in the statutes of the Faculties.

- (5) The following are authorised to use USB gowns during ceremonial occasions:
- academic officials and graduates,
 - other USB employees as decided by the Rector or Dean,
 - graduates of degree programmes conducted at USB,
 - the persons to whom the honorary rank is conferred at the ceremony of its conferment,
 - bedels.

Article 11

Academic ceremonies

- (1) Academic ceremonies are particularly:
- inaugurations of the Rector or the Dean as an expression of their induction;
 - matriculation ceremonies as an expression of the student's acceptance into the academic community;
 - graduation ceremonies, where USB graduates are presented with a certificate of higher education;
 - ceremonial awards of honorary ranks.
- (2) The content, form, and manner of performance of academic ceremonies are proposed by the relevant Vice-Rector or Vice-Dean in the spirit of university traditions and approved by the Rector or Dean of the relevant Faculty.

Article 12

Medals and awards

- (1) USB medals and awards are awarded by the Rector in recognition of merit for the development of USB, for activities related to the fulfilment of the USB mission, and for other merits.
- (2) The rules for the awarding of medals and prizes shall be determined by the Rector. A register of medals and awards is kept at the USB Rectorate.
- (3) The rules for the awarding of medals and Faculty awards are set in the statutes of the respective Faculties.

Article 13

Seal, emblem, round stamp

- (1) USB uses the university seal with the symbols of Bohemia and the South Bohemian region with the text 'Sigillum Universitatis Bohemiae Meridionalis'.

- (2) USB uses the university emblem/logo in accordance with the current uniform visual style of USB.
- (3) The USB uses a round stamp with the state coat of arms of the Czech Republic and the text 'University of South Bohemia in České Budějovice'. The round stamp is used to issue USB decisions and other documents certifying important facts issued in the exercise of state power, in accordance with the general regulations on the use of state symbols of the Czech Republic.

PART THREE

USB ORGANISATION AND MANAGEMENT

Article 14

USB bodies

- (1) The self-governing academic and other bodies of USB are the bodies listed under Section 7 of the Act.
- (2) An Internal Evaluation Board is hereby established pursuant to Section 7(1)(d) of the Act. The powers of the USB Scientific Board referred to in Section 12(1)(b) and (c) of the Act are hereby conferred on the Internal Evaluation Board. The Internal Evaluation Board shall also carry out the activities referred to in Section 12a(4)(a) to (d) of the Act and shall express its opinion on questions concerning the implementation of degree programmes carried out at USB, which are submitted to it for consideration by the Rector of USB.

Article 15

Constituent parts of USB

- (1) USB is divided into units, which are Faculties, other units for educational and creative activities or the provision of information services, and special-purpose facilities for cultural and sporting activities, for accommodation and catering, especially for USB students and staff, or for the operation of USB.
- (2) The Faculties referred to in Section 22(1)(a) of the Act are:
 - a. Faculty of Economics,
 - b. Faculty of Fisheries and Water Protection,
 - c. Faculty of Agriculture and Technology,
 - d. Faculty of Arts,
 - e. Faculty of Education,
 - f. Faculty of Science,
 - g. Faculty of Theology,
 - h. Faculty of Health and Social Sciences.

- (3) The units referred to in Section 22(1)(c) of the Act are:
 - a. Academic Library,
 - b. British Centre,
 - c. Centre of Information Technology,
 - d. Goethe Centre,
 - e. Publishing House,
 - f. School of Doctoral Studies.
- (4) Special-purpose facilities under Section 22(1)(d) of the Act are:
 - a. Dormitories and Refectories,
 - b. Preschool facility.
- (5) The legal status of the constituent parts of USB, the organisational structure, the definition of activities, rights and obligations are set out in the law, the USB internal regulations and the internal regulations of the individual constituent parts of USB.

Article 16

Rectorate

- (1) USB Rectorate:
 - a. provides for the needs of USB as a whole,
 - b. carries out organisational, coordinating, consulting, advisory, methodological, recording and control activities in the field of study, scientific, economic, personnel, legal, investment, external relations, marketing, international relations, and internal administration,
 - c. ensures the material and administrative activities of the USB bodies and Vice-Rectors.
- (2) Details of the activities and organisation of the USB Rectorate are set out in the Organisational Regulations of the USB Rectorate.

Article 17

Large research infrastructures

- (1) Large research, development and innovation infrastructures are unique research facilities that are essential for comprehensive research and development activities with high financial and technological requirements. Large research infrastructures are also established for use by other research organisations and other entities.
- (2) The following major research infrastructures exist at USB:
 - a. The South Bohemian Research Centre for Aquaculture and Biodiversity of Hydrocenoses (CENAKVA), which is established and managed within the Faculty

of Fisheries and Water Protection of USB, within whose organisational structure it is anchored.

- b. The Josef Svoboda Czech Arctic Research Station is established and managed within the USB Faculty of Science, within whose organisational structure it is anchored.

- (3) Large research infrastructures are managed by Directors, whose employment relationship is concluded by the Dean of the respective Faculty.

Article 18 **USB control structure**

- (1) The Rector, Vice-Rectors, Bursar and Deans of Faculties are the senior employees of USB within the meaning of Section 9(1)(a) of the Act.
- (2) Management of Faculties and other constituent parts of USB:
 - a. The Dean is responsible for his/her activities to the Rector; the authority of the Dean in matters under Section 24 of the Act is not affected.
 - b. Directors of other constituent parts of USB that are not Faculties report directly to the Rector.
 - c. If an academic staff member performs his/her activities at more than one USB Faculty, the Dean of the Faculty where the academic staff member has an employment contract decides on his/her employment issues.
 - d. The Bursar methodically directs the Secretaries of the Faculties and the heads of the financial offices of other USB units,
 - e. Vice-Rectors provide methodological guidance to Faculty Vice-Deans and other Faculty supervising staff if they perform activities for which the respective Vice-Rector at the USB level is responsible.
 - f. Vice-Rectors may methodically manage Directors of constituent parts of USB that are not Faculties, if they are authorised to do so in writing by the Rector.
- (3) The USB Academic Senate and its members are accountable for their activities to the USB academic community. In the performance of their duties, members of the Senate are not bound by the orders or resolutions of the bodies of the Faculty to which they were elected but only by their conscience and are obliged to look after the interests of USB as a whole.
- (4) Within three months after his/her appointment, the Rector shall submit to the USB Academic Senate a proposal for the appointment of the members of the USB Scientific Board.

Article 19

Permanent advisory bodies of the Rector

- (1) The Rector's Board is a permanent advisory body to the Rector.
- (2) The members of the Rector's Board are the Deans of the Faculties and other persons appointed by the Rector.
- (3) The Rector may appoint other advisory bodies as necessary.

Article 20

Internal regulations and other internal USB standards

- (1) The internal regulations of USB are the regulations specified in Section 17(1) of the Act. The function of the study and examination regulations within the meaning of Section 17(1)(g) of the Act is fulfilled by the Study and Examination Regulations for Bachelor's and Master's Degree Programmes at USB and the Study and Examination Regulations for Doctoral Degree Programmes at USB. Pursuant to Section 17(1)(k) of the Act, the following are further internal regulations of USB:
 - a. Statutes of the USB Internal Evaluation Board,
 - b. Rules of the University of South Bohemia in České Budějovice on the Establishment of Legal Entities and Contributions to Legal Entities,
 - c. USB Lifelong Learning Regulations,
 - d. Regulations on the Habilitation Procedure and the Procedure for Appointment as a Professor at USB,
 - e. Rules on the Provision of Support Measures at USB.
- (2) The internal regulations of the Faculties are the regulations referred to in Section 33(2) of the Act. Other internal regulations referred to in Section 33(2)(f) of the Act are those provided for in the statutes of the Faculty.
- (3) In addition to the internal regulations of USB and the internal regulations of the Faculties, the USB authorities and the authorities of the Faculties and other units are authorised to create and enforce, at their discretion, for the purpose of managing, organising, or methodically anchoring activities related to the fulfilment of the USB mission:
 - a. ordinances, regulations, rules, decisions, and methodological instructions of a binding nature (hereinafter referred to as 'ordinances'),
 - b. methodological recommendations.
- (4) University-wide ordinances are published on the USB website. Ordinances with limited scope are published on the websites of all USB units covered by their scope.
- (5) If the Rector deems that an ordinance or a methodological recommendation of a USB body or USB unit, the subsequent review of which is not otherwise regulated,

is contrary to generally binding legal regulations, the internal regulations of USB or the internal regulations of the relevant USB unit, the Rector shall draw the attention of the body which issued the measure or methodological recommendation in question to this fact. If the latter insists on its ordinance or methodological recommendation, it has the right to request a hearing with the Rector. If this is not done without undue delay, or if the contradiction is not resolved within a reasonable period of time even after a hearing, the Rector is entitled to seek redress within the limits of his/her competence.

Article 21

Rights of Faculty bodies

- 1) Faculty bodies have the right to decide or act for USB in the following matters concerning the Faculty in accordance with Section 24(2) of the Act:
 - a. the creation and implementation of degree programmes in accordance with the USB Strategic Plan, USB internal regulations and the measures of the Vice-Rector, whose competence includes the organisation and development of educational activities at USB,
 - b. the strategic focus of creative activity, in accordance with the USB Strategic Plan, the USB internal regulations and the measures of the Vice-Rector, who is responsible for the organisation and development of creative activity at the USB,
 - c. international relations and activities, in accordance with the USB Strategic Plan, USB internal regulations and the ordinances of the Vice-Rector, whose responsibility is the organisation and development of internationalisation activities at USB,
 - d. supplementary activities and the use of funds derived from these activities, in accordance with the USB Strategic Plan, USB internal regulations and the ordinances of the Bursar.
- 2) Faculty bodies decide in the first instance on the rights and obligations of students enrolled at the Faculty. In proceedings for the award of scholarships initiated ex officio by the Rector, the Rector decides in the first instance.

Article 22

Decision-making and signing

- (1) The following make decisions on behalf of USB, are authorised for all legal actions in accordance with the law and act externally towards third parties:
 - a. the Rector in matters provided for by law and the Statutes,
 - b. the Vice-Rector to the extent determined by the Rector,
 - c. the Bursar to the extent provided by the Statutes and the Rector,
 - d. Directors of USB units that are not Faculties, to the extent provided for in the internal regulations of USB,

- e. Deans of Faculties in matters pursuant to Section 24 of the Act concerning the relevant Faculty,
 - f. in the case of public contracts pursuant to Act No 134/2016, on Public Procurement, as amended, which concern the relevant USB unit and whose financing is ensured from the funds which the relevant unit has the right to manage, the Deans or Directors of other USB units are entitled to decide on the award of the public contract in accordance with special legal regulations or internal USB standards.
- (2) The persons referred to in paragraph 1 are authorised to authorise other persons to act only within the scope of their powers.
- (3) Signing on behalf of USB is done by attaching the authorised person's signature to the pre-printed, printed or otherwise inscribed name of USB, including, where appropriate, information about the person's position or employment title.

Article 23

USB financial management

- (1) The USB financial management is regulated by the USB Financial Management Rules, which are Annexe 1 to the Statutes, the Rector's ordinances and the Bursar's ordinances, setting out the rules for the management of property, including its registration, inventory, responsibilities and powers in the management of USB property.
- (2) The Rector shall discuss the rules for the establishment of the USB budget with representatives of the USB Academic Senate and the USB Board of Trustees. The Rector submits the draft budget, which includes the establishment of the rules of the provisional budget, to the USB Academic Senate and the USB Board of Trustees for approval in accordance with the law. If the draft budget is not approved by the USB Academic Senate, the Rector shall submit a new draft within 14 days at the latest. In the event that the USB Academic Senate does not approve the draft budget again, the USB's financial management shall be governed by the provisional budget. In the event of approval of the budget proposal by the USB Academic Senate, the proposal shall be further approved in accordance with Section 14(5) of the Act. In the event that the USB Board of Trustees returns the draft budget to the USB Academic Senate for reconsideration and the USB Academic Senate subsequently fails to approve the draft, the USB's financial management shall be governed by the provisional budget.
- (3) If a USB unit reports a loss (i.e. a negative financial result) at the end of the calendar year, the Rector may impose a penalty after assessing the nature of the loss.
- (4) USB property is entrusted to the management of the Rectorate, Faculties, and other constituent parts of USB.

- (5) The Bursar, Deans and Directors of other USB units are responsible to the Rector for the efficient use of funds and proper management of USB property.

PART FOUR EDUCATIONAL ACTIVITIES

Article 24 Framework conditions for admission to studies

- (1) The legal conditions for admission to studies in bachelor's, master's and doctoral degree programmes are set in Section 48 of the Act.
- (2) Faculties may set additional conditions for admission to studies in a degree programme relating to:
- a. the knowledge, skills or aptitudes tested by the entrance exam,
 - b. secondary school, higher vocational school, or higher education institution performance, if applicable,
 - c. the applicant's medical fitness to study, if the nature of the degree programme so requires,
 - d. the relatedness of degree programmes or the number of credits obtained during studies in selected types of study courses, if these are the conditions for admission to studies in a master's degree programme which follows a bachelor's degree programme.
- (3) Faculties may set a maximum number of admitted applicants who have met the specified conditions; if more applicants meet these conditions, the order of the best applicants shall prevail.
- (4) The conditions for admission to studies are updated for each academic year and published in accordance with Section 49(5) and (6) of the Act. Detailed rules for the admissions procedure and conditions for admission to studies in accredited degree programmes are laid down by an ordinance issued by the dean of each faculty. This ordinance must be duly published and must contain, in particular:
- a. the deadline for submitting applications;
 - b. the method of submitting applications;
 - c. a list of facts which the applicant is required to substantiate or otherwise prove, including the required method and deadline for providing such evidence;
 - d. the format and organisational framework of admission examinations, where prescribed, specifying the general content of each examination and the criteria for its assessment, and, where applicable, the rules governing exemption from the admission examination;

- e. requirements regarding medical fitness to study the relevant degree programme, if these are stipulated as a condition for admission to the programme,
 - f. the minimum level of fulfilment of the requirements necessary for admission to the programme;
 - g. the dates and method of verifying compliance with the individual conditions for admission to the programme, or, where applicable, the provision for sitting the entrance examination on an alternative date or the setting of a deadline after which the required documentation can no longer be submitted;
 - h. the maximum number of applicants to be admitted to the relevant degree programme, if any, and the criteria for ranking applicants;
 - i. information on whether the faculty will allow the applicant to inspect the file or provide the applicant with a copy of the file;
 - j. the amount, method of payment, and due date of the fee for services related to the admissions procedure;
 - k. information on the accessibility of the relevant degree programme for people with specific needs;
 - l. information on the provision of support measures for applicants with special needs during admissions examinations, where such measures are prescribed.
- (5) By appearing for the entrance examination, the candidate declares that he/she is able to undertake the examination.
- (6) Missing the date of the entrance examination does not entitle the applicant to take the entrance examination on an alternative date. A candidate's request to take the entrance examination on an alternative date may be granted only if the Faculty has specified the possibility of taking the entrance examination on an alternative date in advance in the conditions of the admission procedure referred to in paragraph 4. The reasons for the request must be substantiated by the applicant.
- (7) If the verification of the conditions of admission to studies includes the requirement of an entrance examination and the applicant fails to take the entrance examination, he or she will not meet the conditions of admission to studies.
- (8) If the applicant fails to properly complete or prove the required facts that are a condition for admission to studies within the regular deadline or within the deadline set by the deadline, if applicable, he or she is deemed not to have met the relevant conditions for admission to studies.
- (9) If an applicant requests a waiver of the deadline for meeting a condition for admission to studies or for documenting a fact that is set as a condition for admission to studies, and at the same time as the application he or she meets the relevant condition or documents the required fact, the Dean may grant the request

and take the additionally documented facts into account in the admission procedure only on condition that this does not affect the rights of applicants whose admission to studies has already been decided.

Article 25

Admission procedure

- (1) Applicants submit an electronic application for studies via the USB information system. In cases worthy of special consideration, the Dean may decide on an alternative method of application.
- (2) Applicants with special needs have the right to make use of support measures during admission examinations. If they wish to exercise this right, they must select the relevant option in the electronic application form. Details regarding support for applicants with special needs are set out in the internal regulation Rules on the Provision of Support Measures at USB.
- (3) If the application does not have the prescribed particulars or if it suffers from other defects, the Faculty to which the application was submitted shall invite the applicant to remove them, provide him/her with a reasonable period of time to do so and instruct him/her of the consequences of failing to remove the defects within that period. If the applicant fails to remedy the defects in the application within the time limit, the admission procedure shall be terminated, and the applicant shall be notified of this fact by delivery of the relevant resolution.
- (4) USB sets the fee for the acts related to the admission procedure according to Section 58(1) and (4) of the Act. This fee is payable on the date of submission of the application for admission.
- (5) When verifying the conditions of admission to studies, Faculties shall proceed in such a way as to establish a state of affairs about which there is no reasonable doubt. If the data necessary for the verification of the conditions of admission to studies can be obtained from the official records kept by USB, the Faculty shall be obliged to procure such data.
- (6) The applicant is invited in writing to take the entrance examination if prescribed.
- (7) All documents shall be delivered to participants in the admissions procedure via the USB electronic information system.
- (8) The decisive date for determining the time limit for the publication of the Faculty's report on the admission procedure pursuant to Section 50(9) of the Act is the date on which the last decision on admission to studies issued by the Dean of the relevant Faculty for the academic year in question came into force.

Article 26

Conditions of studies for foreigners

- (1) The conditions for the admission of foreigners to study in a degree programme must enable the fulfilment of obligations arising from international treaties to which the Czech Republic is bound. Unless there is a special reason for doing so, the same conditions apply to the admission of foreigners to studies and their studies as to the citizens of the Czech Republic.
- (2) Foreigners study at USB:
 - a. as students under the law;
 - b. on the basis of valid international treaties to which the Czech Republic is bound;
 - c. on the basis of cooperation agreements concluded within the meaning of Section 6(1)(j) of the Act, in particular, within the framework of international programmes, European Union programmes for academic mobility and agreements between higher education institutions.
- (3) The conditions for admission to the studies referred to in Section 1(b) and (c) and the course of such studies shall be governed by the relevant agreement.
- (4) Foreigners may be admitted to studies in a degree programme conducted in the Czech language only if they demonstrate sufficient knowledge of the Czech language. The condition under the first sentence does not apply to citizens of the Slovak Republic. The method of verifying knowledge of the Czech language in the admission procedure shall be determined by the dean in a measure pursuant to Article 24(4).

Article 26a

Equal Opportunity Centre

- (1) USB establishes the Equal Opportunity Centre as an advisory and coordinating unit of the higher education institution, which serves as a contact point for providing information on measures to equalise study opportunities at the higher education institution, to prevent and address cases of discrimination, and to ensure equal treatment and a safe environment at USB.
- (2) The mission of the Equal Opportunity Centre is to systematically promote equal treatment, prevent discrimination and create an inclusive academic environment for students and University staff, particularly in the areas of gender equality, work-life balance, equal opportunities for people with specific needs, and the prevention of undesirable behaviour.

- (3) The centre contributes to the implementation of the University's policies and strategic objectives in the area of equal opportunities.

Article 27

Study-related fees

- (1) The basic rules on study-related fees are defined in Sections 48(7) and 58 of the Act.
- (2) The fees associated with studies are:
- a. the fee for acts related to the admission procedure pursuant to Section 58(1) of the Act;
 - b. the fee for acts related to the admission procedure for studies in a foreign language pursuant to Section 58(4) of the Act;
 - c. the fee for studies pursuant to Section 58(3) of the Act;
 - d. the fee for studies in a foreign language pursuant to Section 58(4) of the Act,
 - e. the fee for acts related to the assessment of the fulfilment of the condition for admission to studies pursuant to Section 48(7) of the Act.
- (3) The fees referred to in Section 2 shall be set by the Rector by an ordinance; in setting the fees referred to in Sections 2 (b), (d) and (e), the Rector shall take into account the proposals of Deans. In fixing the amount, he shall take into account particularly:
- a. the economic and administrative intensity of the admission procedure in the case of the fees referred to in paragraph 2(a);
 - b. the economic and administrative intensity of the tasks associated with the admission procedure for studies in a foreign language in the case of the fees referred to in Section 2(b);
 - c. their purpose, its fulfilment, the rules governing the funding of higher education institutions and their other budgetary implications in the case of fees referred to in Section 2(c);
 - d. the economic intensity of the studies, the costs of ensuring the quality of the studies and the current situation in a similar field of education in the case of fees referred to in Section 2(d);
 - e. the economic and administrative intensity of the tasks associated with the assessment of compliance with the condition for admission to studies referred to in Section 48(7) of the Act in the case of the fees referred to in Section 2(e).
- (4) The fees for the following academic year, determined in accordance with the rules set out in Section (3), shall be published by USB in the public section of its website no later than the end of February of the calendar year in which the following academic year commences.

- (5) The fee under Sections 2(a) and (b) is payable within five working days of the deadline for submitting applications for studies. The fee referred to in Section 2(e) is payable on the date of submission of the foreign document referred to in Sections 48(4)(d) or 48(5)(c) of the Act
- (6) The fee referred to in Section (2)(c) shall be payable within 90 days of the decision to impose it but not earlier than the 15th day after the decision becomes final. The payment of the fee before the decision on the imposition of the fee has become final shall not be considered unjustified; this shall not apply if the decision on the imposition of the fee is revoked or amended.
- (7) The fee referred to in Section (2)(d) shall be payable within 30 days of the entry into force of the decision on its imposition. The payment of the fee before the decision on its imposition has become final shall not be deemed to be unjustified; this shall not apply if the decision on the imposition of the fee is revoked or amended. The fee referred to in this section shall, for as long as the student is studying within the standard period of studies, be charged at an amount corresponding to that fixed in the first year of his or her studies; after the standard period of studies has been exceeded, the fee shall be charged at the currently fixed rate. Students admitted to studies under projects, programmes or contracts the terms of which do not allow the fee to be charged shall be exempt from the fee referred to in this section.
- (8) Fees under Section (2) shall be paid exclusively by non-cash means, i.e. by bank transfer or by using the USB payment gateway. In cases worthy of special consideration, Deans may decide on another method of fee payment. Fees under Section 2 that have been paid are non-refundable; this does not apply to fees paid in error.
- (9) The fees referred to in Sections 2(a), (b), (d) and (e) cannot be waived.
- (10) The fees referred to in Sections (2)(c) and (d) shall be determined by the Dean.
- (11) A decision of the Dean on the imposition of a fee pursuant to Section (10) may be appealed within the time limit prescribed by law. The appeal shall be submitted to the Dean, who shall himself or herself investigate whether there are grounds for granting the appeal before forwarding it to the Rector.
- (12) The Rector may reduce, waive, or defer the fee assessed in the context of an appeal against a decision to impose a fee under Section (2)(c) (hereinafter referred to as 'modify the fee'). In doing so, it shall take into account the circumstances of the case, ensure equal treatment and predictability in the decision and ensure that the solution adopted is appropriate to the circumstances of the charge. The Rector shall base his or her decision on the fee moderation in particular on the evidence known to him or her in his or her official capacity and on the evidence attached to

the appeal by the student; he or she shall not take into account any facts alleged by the student in the appeal which the student has not duly or convincingly substantiated, nor shall he or she take into account any allegations made by the student without clearly explaining the precise mechanism by which any of the conditions referred to in Sections 13 to 15 were met. The Rector shall take into account the statement of the Dean in making his decision but shall not be bound by it. The Rector shall not be bound in any way by a student's motion to moderate the fee imposed; he or she shall decide whether or not to moderate the fee imposed and, where appropriate, how to do so, in accordance with the principles set out in Sections 13 to 15.

- (13) The Rector shall waive the fee referred to in Section (2)(c) if he or she concludes that the conditions for its imposition were met entirely without the fault of the student.
- (14) The fee referred to in Section (2)(c) shall be reduced proportionately by the Rector,
- a. if he or she concludes that the conditions for its assessment were only partially due to the fault of the student;
 - b. if the student achieves outstanding academic, scientific, or other creative results in the course of studies in which the decision to impose the fee was made, which exceed in intensity the undesirable academic behaviour which led to the fulfilment of the conditions for the imposition of the fee;
 - c. if the student carries out other socially beneficial activities, especially those related to the mission of the University, which would exceed in intensity the undesirable student conduct that led to the conditions for the imposition of the fee;
 - d. and only with the approval of the Dean if the student has enrolled in courses meriting fewer than 10 credits in total as of the date of the decision to impose the fee; the fee may be reduced for this reason only once in a given course of studies;
 - e. if the student has duly completed the studies in which the fee has been imposed on the date of the decision; in this case, the fee shall be reduced by one-sixth for each full month falling within the period for which the fee was imposed, in which the person concerned is no longer a student;
 - f. if the student has, at the date of the decision, terminated his or her studies in other than a due manner;
 - g. on account of the student's difficult social situation, qualifying for a social grant under the relevant provision of Section 91 of the Act, or proving his or her entitlement by a written certificate issued at his or her request by a state social welfare authority under the relevant provision of Section 91 of the Act; in such a case, the fee shall be reduced by one half;
 - h. for any other reason worthy of special consideration.

- (15) The Rector shall defer the due date, even if only partially, on the grounds of the student's difficult social situation. If the conditions for the procedure under Section 14 are also met, the Rector shall defer payment of the fee, even if only partially, together with a reduction of the fee, on the grounds of the student's difficult social situation.

Article 28

Fees for non-entitlement administrative and other acts

- (1) In accordance with the law and other special regulations, fees may be charged to students and graduates for non-entitlement administrative and other acts. The list of such acts and the amount of fees are regulated by a directive of the Bursar.
- (2) No act shall be performed without payment referred to in Section 1.

Article 29

Submission by an applicant, student, or person whose studies have been suspended

- (1) If permitted by law, a prospective student, student, or person whose studies have been suspended is obliged to make a submission to USB or its units electronically via the USB information system, and such submission is deemed signed.
- (2) A submission made through the USB information system is made by its automated confirmation in the USB information system.

Article 30

Delivery of documents to students and persons whose studies have been interrupted

Decisions pursuant to Section 68 of the Act, and any other documents relating to proceedings, shall be delivered to students and persons whose studies have been interrupted via the USB's electronic information system. The delivery of documents to the University email address assigned to the student upon enrolment is an integral part of this electronic information system.

PART FIVE
TRANSITIONAL, COMMON, AND FINAL PROVISIONS

Article 31
Transitional provisions

- (1) Persons appointed, elected, or established under the existing Statutes shall be deemed to be elected, appointed, or established under these Statutes. Their term of office shall not be affected by this regulation.
- (2) The fee amounts referred to in Article 27(2)(a) to (d) as published in the public section of the USB website on the date of entry into effect of these provisions shall be deemed to be the fee amounts duly set and published in accordance with Articles 27(3) and (4).
- (3) The fee amounts referred to in Article 27(2)(a) and (b) published in the public section of the USB website on the date of entry into effect of these provisions shall apply to admissions made public in accordance with the provisions of Section 49(5) of the Act in the academic year 2024/2025.
- (4) The fee referred to in Article 27(2)(d) shall, for the duration of the studies of a student enrolled in studies before the effective date of these provisions, be charged at an amount equivalent to that fixed in the first year of his or her studies.
- (5) The fee referred to in Article 27(2)(e) for admissions made public in accordance with the provisions of Section 49(5) of the Act in the academic year 2024/2025 and due after these provisions take effect is CZK 700, provided that the information on the amount and due date of the fee is made public together with the facts made public in accordance with Section 49(5) of the Act. The fee referred to in Article 27(2)(e) for admissions made public in accordance with the provisions of Section 49(5) of the Act in the academic year 2024/2025, the due date of which is before these provisions take effect, shall not be set.
- (6) Administrative proceedings under Article 27 initiated before the date of effect of these provisions shall be completed in accordance with these provisions.
- (7) The Study and Examination Regulations for Bachelor's and Master's Programmes at USB and the Study and Examination Regulations for Doctoral Programmes at USB shall, pursuant to Article 20(1), serve as the study and examination regulations within the meaning of Section 17(1)(g) of the Act from the date on which these internal regulations take effect.

Article 32
Common and final provisions

- (1) Annexe 1 – Financial Management Rules of the University of South Bohemia in České Budějovice constitutes a part of these Statutes.

- (2) The Statutes of the University of South Bohemia in České Budějovice registered with MEYS on 21 October 2024 under No MSMT-17221/2024-2 are hereby repealed.
- (3) These Statutes were approved pursuant to Section 9(1)(b)(3) of the Act by the USB Academic Senate on 27 January 2025.
- (4) These Statutes come into force pursuant to Section 36(4) of the Act on the day of registration with MEYS.
- (5) These Statutes take effect on the day of their registration with MEYS.

prof. Ing. Pavel Kozák, Ph.D.
Rector

Annexe No 1 to the Statutes of the University of South Bohemia in České Budějovice

USB FINANCIAL MANAGEMENT RULES

Article 1 General provisions

- (1) The University of South Bohemia in České Budějovice (hereinafter referred to as 'USB') is governed in the area of management by Act No 111/1998, on Higher Education Institutions and on Amendments and Supplements to Other Acts (the 'Higher Education Act'), as amended, (hereinafter referred to as the 'Act'), other generally binding legal regulations,¹ internal regulations and other internal standards of USB (hereinafter referred to as 'other USB regulations').
- (2) In its financial management, USB is also governed by decisions and contracts on the provision of contributions and subsidies from the state budget or other public budgets, which determine their purpose, use, and settlement.

Article 2 USB financial management

- (1) USB operates according to a budget which it sets for the calendar year. The budget shall not be drawn up as a deficit budget.
- (2) USB owns the assets necessary for the activities for which it was established. It shall keep proper records of its property. The Rector or the Bursar decides on the disposal of USB property to the extent provided for in the USB Statutes or in a Rector's ordinance. In the cases provided for in Section 15(1)(a) to (d) of the Act, the Rector shall decide with the prior written consent of the USB Board of Trustees. In the disposal of property, the USB shall be governed by the Act and other special legal regulations. Specific procedures in this area shall be set in an internal standard.

¹ E.g. Act No 218/2000, on Budget Rules and on Amendments to Certain Related Acts (Budget Rules), as amended,

Act No 320/2001, on Financial Control in Public Administration and on Amendments to Certain Acts (Financial Control Act), as amended,

Decree of the Ministry of Finance and the Ministry of Regional Development No 560/2006, on the Participation of the State Budget in Financing Asset Replacement programmes,

Act No 130/2002, on the Support of Research, Experimental Development and Innovation from Public Funds and on Amendments to Certain Related Acts (Act on the Support of Research, Experimental Development and Innovation), as amended.

- (3) The basic source of the USB's financial management is the state budget. The Ministry of Education, Youth and Sports (hereinafter referred to as 'the Ministry') determines the main part of the funds for the operation and development of the USB according to published rules, which are specified annually and discussed with the representation of universities. Another source is funds obtained from earmarked grants from the state budget for research and development from the Ministry and other providers. The main source of funding for the renewal and development of the material and technical base of USB are capital grants provided by the Ministry in accordance with specific legislation.²
- (4) USB is legally entitled to a contribution from the state budget for the implementation of accredited degree programmes and lifelong learning programmes and related scientific, research, development, artistic or other creative activities (hereinafter referred to as the 'state budget contribution') and to a grant from the state budget (hereinafter referred to as the 'grant') for the development of USB. It may receive a grant from the state budget for student accommodation and catering.
- (5) USB is obliged to make economical and efficient use of the funds provided from the state budget in accordance with the law and other special legal regulations,³ according to the decision of the Ministry on the provision of grants and contributions from the state budget and according to the conditions set by other providers and in accordance with the material performance. The Rector is responsible to the Minister of Education, Youth and Sports and the statutory bodies of other providers for the efficient use of state budget contributions and grants, for the settlement of the funds provided with the state budget, and for the proper management of assets.
- (6) In order to ensure economic, efficient, and effective use of public funds, USB is obliged to ensure a functional internal control system in accordance with a specific legal regulation.⁴ The principles of the internal control system shall be set by the USB in an internal standard.

² E.g. Sections 12 and 13 of Act No 218/2000, on Budget Rules and on Amendments to Certain Related Acts (Budget Rules), as amended,

Decree of the Ministry of Finance and the Ministry of Regional Development No 560/2006, on the Participation of the State Budget in Financing Asset Replacement Programmes.

³ E.g. Act No 218/2000, on Budget Rules and on Amendments to Certain Related Acts (Budget Rules), as amended,

Act No 130/2002, on the Support of Research, Experimental Development and Innovation from Public Funds and on Amendments to Certain Related Acts (Act on the Support of Research, Experimental Development and Innovation), as amended.

⁴ Act No 320/2001, on Financial Control in Public Administration and on Amendments to Certain Acts (Financial Control Act), as amended.

Article 3 Accounting

- (1) USB keeps accounting records in accordance with the general regulations on accounting for accounting units whose main activity is not an entrepreneurial activity.⁵ In its accounting procedures, it follows its own chart of accounts and accounting procedures based on these regulations. The USB chart of accounts is set out in an internal standard for each calendar year.
- (2) In its accounting, USB is required to separate costs and revenues associated with its ancillary activities from costs and revenues from its educational, scientific, research, development, artistic or other creative activities (hereinafter referred to as 'core activity'). The methodology for keeping analytical accounting records is adapted to this.
- (3) USB raises funds to support its activities mainly:
 - a. from contributions and grants from the state budget;
 - b. from the fees associated with studies;
 - c. from asset income (mainly sales, rentals, financial income);
 - d. from other revenues from the state budget, state funds, budgets of regions and municipalities;
 - e. revenue from the European Union budget;
 - f. income from abroad not listed under (e);
 - g. from donations and inheritance, income from foundations and endowments,
 - h. by pooling funds;
 - i. from the own funds created;
 - j. from loans from financial institutions;
 - k. from revenues from the sale of services and goods, and other revenues from own activities within the core business;
 - l. from the proceeds of ancillary activities.
- (4) Fees related to studies are not subject to the general fee regulations.
- (5) Fees for studies pursuant to Section 58(3) of the Act are income of the Scholarship Fund.

⁵ *E.g. Act No 563/1991, on Accounting, as amended,*

Decree of the Ministry of Finance No 504/2002, implementing certain provisions of Act No 563/1991, on accounting, as amended, for accounting units whose main activity is not business, if they account in the double-entry bookkeeping system, as amended,

Czech Accounting Standards for accounting entities that account according to Decree No 504/2002, as amended.

- (6) Fees related to studies not referred to in Section 5 are income from the core activity.
- (7) USB may set a fee for studies in a lifelong learning programme. The fee shall be set taking into account the costs associated with the provision of this service. Fees for studies in a lifelong learning programme are the revenue from the core activity.
- (8) The amount of fees under paragraphs 5, 6 and 7, the method of payment and the grounds for waiving fees are regulated by law, the USB Statutes and the Rector's ordinance on the determination of tuition fees for the period of the relevant academic year.
- (9) USB is authorised to accept loans, repayable financial aid, and loans for both investment and operating expenses, provided that their acceptance does not give rise to claims against the state budget and that their repayment within the USB's management is ensured. The state shall not be liable for the obligations of USB.
- (10) USB shall pay the contributions according to the concluded association agreement from the resources it is entitled to use for the activity for which it has associated. The pooled investment funds shall be income or expenditure of the Capital Asset Replacement Fund.
- (11) USB may not acquire securities other than securities issued by the state or securities guaranteed for repayment by the state or securities of a commercial corporation to which USB has contributed assets.
- (12) Payments of a punitive nature are part of the costs of USB.

Article 4

USB funds

- (1) USB establishes the following funds:
 - a. Reserve Fund,
 - b. Capital Asset Replacement Fund,
 - c. Scholarship Fund,
 - d. Bonus Fund,
 - e. Earmarked Financial Resources Fund,
 - f. Social Fund,
 - g. Operational Resources Fund.
- (2) The Reserve Fund is generated from the allocation of profit after tax and from the transfer of funds from the Capital Asset Replacement Fund, the Bonus Fund and the Operational Resources Fund. The Reserve Fund may be used in particular to cover losses in subsequent accounting periods, to transfer funds to the Capital Asset Replacement Fund, the Bonus Fund and the Operational Resources Fund.

- (3) The Capital Assets Replacement Fund is generated by:
- an allocation of after-tax profits;
 - a proportion of the accounting depreciation of fixed assets, determined on the basis of the difference between the purchase price and the grant or contribution received from the state budget for the acquisition of the asset and the total purchase price of the asset;
 - a transfer from the Reserve Fund, the Bonus Fund and the Operational Resources Fund;
 - from the balance of contributions from the state budget as of 31 December of the current year pursuant to Section 18(2)(a) of the Act; the resources of the fund obtained by transferring the balance of the contribution may be used only to finance activities in which the USB does not participate in competition on the common market and cannot influence such activities.

The Capital Assets Replacement Fund is formed in accordance with Section 18(7) of the Act. The resources of the Capital Assets Replacement Fund may be used:

- to finance the acquisition of tangible and intangible fixed assets;
- for the provision of funds to other persons within the framework of a concluded agreement on pooled investment activities;
- for the repayment of investment loans and borrowings;
- as an additional source of funding for the repair and maintenance of fixed assets accounted for in the revenue of USB;
- to transfer funds to the Reserve Fund, the Bonus Fund and the Operational Resources Fund.

- (4) The Scholarship Fund is generated from:
- fees for studies (except for fees for studies imposed on students studying in a foreign language programme);
 - transfers of tax-deductible expenses under special legislation.⁶

The Scholarship Fund may be used to pay scholarships in accordance with the USB Scholarship Regulations. The use of the Scholarship Fund shall be accounted for by USB through revenue and expense accounts.

The source of the Scholarship Fund is not funds provided by USB from state budget contributions and grants and earmarked for scholarships; these funds remain part of USB's revenues and are subject to annual settlement with the state budget.

- (5) The Bonus Fund is made up of an allocation from after-tax profits and transfers from the Reserve Fund, the Capital Asset Replacement Fund, and the Operational Resources Fund. The resources of the Bonus Fund may be used in accordance with the USB Wage Regulations. The use of the Bonus Fund is accounted for by the USB

⁶ Section 24(2)(zr) of Act No 586/1992, on Income Taxes, as amended.

through revenue and expense accounts. The Bonus Fund may also be used to transfer funds to the Reserve Fund, the Capital Asset Replacement Fund, and the Operational Resources Fund.

- (6) The Earmarked Financial Resources Fund is created and used in accordance with Section 18(7) and (9) to (11) of the Act. The sources of the Earmarked Financial Resources Fund shall be:
- a. earmarked donations with the exception of donations for the acquisition and technical improvement of fixed assets;
 - b. earmarked funds from abroad;
 - c. earmarked public funds, including earmarked and institutional support for research and development from public funds, which could not be used by the USB in the financial year in which they were granted, may be transferred by USB to the Earmarked Financial Resources Fund up to 5% of the volume of earmarked public funds granted to the USB for individual research and development projects or research projects in a given calendar year; in the case of other support from public funds, up to 5% of the volume of such support granted to USB in a given calendar year. USB shall notify the transfer of earmarked funds in writing to their provider.

USB may use the resources of the Earmarked Financial Resources Fund only for the purpose for which it was granted.

- (7) The USB Social Fund is constituted by a basic allocation charged to the USB's costs up to a maximum determined by law as a percentage of the annual volume of the USB's costs accounted for as wages, wage compensations, and on-call bonuses.

The specific amount of the basic allocation and the principles for the use of the Social Fund's resources shall be determined for each calendar year by a Rector's ordinance. The resources of the Social Fund may be used in particular for:

- a. contributions to employees' retirement savings schemes, which are exempt from personal income tax;
 - b. contributions towards staff catering;
 - c. reimbursement of costs for preventive healthcare for employees beyond the scope of occupational preventive care;
 - d. covering the costs of improving the working environment;
 - e. other employee benefits arising from the collective agreement.
- (8) The Operational Resources Fund is made up of:
- a. an allocation of after-tax profits;
 - b. from the balance of contributions from the State budget as of 31 December of the current year;
 - c. by transferring funds from the Reserve Fund, the Capital Asset Replacement Fund and the Bonus Fund.

The Operational Resources Fund may be used:

- d. to cover the costs of the core activity in the current calendar year;
- e. as its own source of co-financing for educational, research and development projects whose implementation is subject to co-financing; the fund's resources obtained by transferring the balance of the contribution may only be used to finance an activity in which USB does not participate or cannot influence competition on the common market;
- f. to transfer funds to the Reserve Fund, the Capital Asset Replacement Fund, and the Bonus Fund.

- (9) Profit after tax can only be distributed to the USB funds on the condition that any losses from previous periods have been settled.
- (10) The resources of the funds obtained by the allocation of profits derived from the conduct of basic research, applied research or experimental development and the dissemination of their results through teaching, publishing or technology transfer supported by public funds may be used retroactively only for these activities or for the dissemination of their results or for teaching.
- (11) Proposals for the allocation of after-tax profits to the USB funds are made by the Faculties and other USB units in their annual management reports, taking into account their specific needs and their share of the total profits generated by the USB. The Rector shall submit a proposal for the distribution of the after-tax profit together with the annual management report to the USB Academic Senate for approval.
- (12) Reasoned proposals for transfers between funds are submitted by the Deans and Directors of other USB units to the Rector for approval.

Article 5

Ancillary activities

- (1) In its ancillary activities, USB carries out, for remuneration, activities related to its core activity or activities serving to make more efficient use of its assets and human resources. Ancillary activities shall not compromise the quality, scope, and availability of the activities for which USB was established.
- (2) USB owns property that it is obliged to use for the performance of tasks in its core activity. In accordance with Section 20(1) of the Act, it may also use this property for ancillary activities.
- (3) The conditions and areas for carrying out ancillary activities at USB are set out in more detail in an internal regulation.
- (4) Ancillary activities are accounted for separately (Article 3(2)).

Article 6
Financial management of individual constituent parts of USB

- (1) Faculties and other USB units manage the funds received:
 - a. from the allocated part of non-investment grants and contributions from the state budget;
 - b. from the allocated part of investment grants and contributions from the state budget;
 - c. from the fees associated with studies;
 - d. from the proceeds of the property;
 - e. from other revenues from the state budget, state funds and budgets of regions and municipalities;
 - f. revenue from the European Union budget and other revenue from abroad,
 - g. income from gifts and inheritances, income from foundations and endowment funds;
 - h. from the proceeds of its own ancillary activities;
 - i. from the USB's own funds (from that part of them which the USB constituent part is entitled to dispose of, in the case of the Capital Assets Replacement Fund, from the part remaining after deduction of the payments to the Central Capital Assets Replacement Fund approved for the calendar year by the USB Academic Senate).
- (2) The basic source of the financial management of the Faculties and other USB units are grants and contributions from the state budget. State budget contributions and grants, the financial amount of which is provided to USB on a normative basis, are distributed among USB units according to the principles and schedule proposed by the Rector and approved by the USB Academic Senate.
- (3) Faculties and other constituent parts of the USB manage according to a sub-budget of costs and revenues, which may not be drawn up for the calendar year as a deficit. After the end of the year, they shall submit to the USB Rectorate the documents necessary for the settlement with the state budget and the accounting of the subsidies provided, according to the instructions and within the deadlines set by the USB Rectorate. The Dean, the Director of the higher education institute, the D&R, and in the case of the USB Rectorate the Bursar are responsible to the Rector for the economical and efficient use of the funds provided by the state budget and the proper management of the property entrusted to them.
- (4) USB Faculties and other constituent parts of USB manage the portion of USB property entrusted to them in accordance with USB internal regulations.
- (5) All USB units are obliged to comply with the general accounting regulations and the internal USB standards when keeping sub-accounts, preparing sub-accounts and sub-accounting reports.

- (6) USB is a taxpayer in accordance with general tax regulations. The calculation and payment of taxes is carried out with regard to their nature as follows:
- a. USB pays personal income tax on employment income and functional benefits for its employees according to the place where the payroll is processed, i.e. according to the payer's registry;
 - b. corporate income tax is paid by the USB Rectorate on the basis of a single tax return on behalf of USB prepared on the basis of the documents of the individual constituent parts of USB as a whole; the share of the Faculties and other constituent parts of USB in the tax is accounted for in the costs of the respective constituent part of USB; the Faculties and other constituent parts of USB are responsible for the factual accuracy of the initial documents for the tax return;
 - c. the value-added tax is paid per monthly accounting period by the USB Rectorate on the basis of one tax return compiled from tax documents prepared by the USB Rectorate's Economic Division;
 - d. advances for road tax are paid by the USB Rectorate on the basis of documents submitted by the Faculties and other USB units to the Rectorate's Economic Division at the deadlines set by the Rectorate; the road tax return is prepared by the USB Rectorate; Faculties and other constituent parts of USB submit the documents required for the tax return in accordance with the instructions of the Rectorate; the share of Faculties and other constituent parts of USB in the tax is accounted for in the costs of the respective USB unit;
 - e. property tax returns and tax payments are handled by the USB Rectorate; the tax share of Faculties and other USB units is accounted for in the costs of the respective USB unit.

Deans and Directors of other USB units are responsible to the Rector for the accuracy of the documents submitted on behalf of the Faculties and other constituent parts of USB.

- (7) USB makes payments for social and health insurance contributions and statutory liability insurance for damages due to workplace injury or occupational disease based on the location where the payroll is processed, i.e. according to the payer's registry.

Article 7

Funding special-purpose facilities and other facilities

- (1) USB funds the current and capital expenditures of its special-purpose facilities and other facilities such as refectories, dormitories, youth and adult education facilities, libraries, gymnasiums, and other athletic facilities when they serve USB employees or students. It finances these expenses from grants and contributions from the state budget, from the USB's own revenues, or those of its units, and in particular from its own revenues from the activities of these facilities.

- (2) Should USB use the special-purpose facilities jointly with another person, it shares in the costs or revenues according to the usage ratios agreed in the contract. Contractually, the payment of a proportionate share of the use of the special-purpose facilities may also be agreed upon as a lump sum.

Article 8
Providing a contribution to other persons

- (1) USB is entitled to cover the operating costs of its own in-house catering facilities, excluding the cost of food, providing USB employees with one main meal per day, or to contribute to its employees' meals up to the amount specified in the income tax act.
- (2) USB is not entitled to contribute to student meals, but it is entitled to pay up to the actual cost, excluding the value of foodstuffs, of operating its catering facilities that provide meals for students.
- (3) USB is authorised to provide contributions to other natural persons other than USB employees in accordance with general regulations.